



EXECUTIVE DIRECTOR

The Cambodia Development Resource Institute (CDRI), Cambodia's leading independent development policy research institute, is calling for applications from suitably qualified people to take up the position of Executive Director. CDRI works in the fields of agriculture, economics, education, environment, and governance, including the major cross-cutting issues of sustainability, poverty reduction, governance and institutional arrangements, gender equity, climate change adaptation, and science and technology development.

The Executive Director (ED) is the chief executive officer of CDRI, accountable to its independent Board of Directors, staff, and stakeholders for all aspects of CDRI's strategic leadership, management, financial governance and performance. The Director leads in strengthening CDRI's position as a leading research institution, including active and strategic leadership in resource mobilization, communication, policy relevance and impact, and the pursuit of other relevant indicators of high standing in Cambodia and beyond. The successful candidate will be a dynamic high achieving senior professional who meets the following core selection criteria:

- Ensure the highest levels of quality, integrity, and ethics in all research undertaken;
- Ensure political neutrality and balance in research publication and outreach, and CDRI's core work;
- Shape and develop organizational policies, structures, systems, and practices that underpin an effective and good governance practice of the Institute;
- Oversee and manage the following functions, including accountability and legality, for Research, Finance, Communication and Outreach, and Operation;
- Lead and build a collegial and professional working environment;
- Develop strategic partnerships with the government, development partners, the research community, the private sector, non-government organisations, the media, and other stakeholders in Cambodia's development;
- Maintain CDRI as an active and respected research institution in national, regional, and international research networks;
- Explore and expand long-term collaborative relationships with local, regional, and international research institutions, as well as building relationship with NGOs, the private sector, and foundations;
- Take a leadership role in designing and implementing effective resource mobilisation strategies and initiatives to ensure that CDRI is well-sourced;
- Create an enabling environment that promotes commitment, creativity, quality, productivity, efficiency, and integrity;
- Work with the board of directors, senior management team, and staff to develop appropriate policies to ensure the efficiency and effectiveness of programmes;

- Ensure the relevance of CDRI's work to Cambodia's development priorities and their broader regional and international integration context;
- Take a leadership role in CDRI's flagships events such as the annual Cambodia Outlook Conference;

For a detailed position statement, selection criteria, and further information about CDRI, go to www.cdri.org.kh. Please send your application, together with copies of relevant supporting documents and the contact details of two referees who have specific knowledge of your work and professional history, by email to edrecruitment@cdri.org.kh by **30 June 2021**. Only short-listed candidates will be contacted. This is the extension of position announcement, previous applicants no need to reapply.